



SAFEGUARDING POLICY

British Kashmiri Medical Association (BKMA)

Version 1.1 | Review cycle: Every 2 years

1. Policy Statement

- BKMA is committed to safeguarding and promoting the welfare of all individuals involved in its activities.
- The charity recognises its responsibility to protect children and adults at risk from harm, abuse, neglect, or exploitation.
- Safeguarding is the responsibility of all trustees, officers, volunteers, and representatives of BKMA.

2. Scope of This Policy

- Fundraising events, conferences, and dinners
- Educational and training activities (UK and overseas)
- Overseas healthcare projects and partnerships
- Support, mentoring, and advisory activities
- Online engagement and communications

3. Safeguarding Commitment

- Providing a safe and respectful environment
- Acting in the best interests of children and adults at risk
- Maintaining professional boundaries at all times
- Taking safeguarding concerns seriously and acting promptly

4. Definitions

- Child: Any person under the age of 18.

- Adult at Risk: An adult with care and support needs who may be unable to protect themselves from abuse or neglect.

5. Roles and Responsibilities

- Trustees ensure safeguarding arrangements are in place and effective.
- A Safeguarding Lead will be appointed to manage safeguarding concerns.
- All representatives must report safeguarding concerns immediately.

6. Recognising Safeguarding Concerns

- Physical, emotional, sexual abuse or exploitation
- Neglect or financial abuse
- Inappropriate behaviour or boundary violations
- Bullying, harassment, or discriminatory behaviour

7. Reporting Safeguarding Concerns

- All safeguarding concerns must be reported immediately.
- Concerns should be reported to: thebkma@outlook.com
- If there is immediate risk of harm, emergency services must be contacted first.
- Individuals must not investigate concerns themselves.

8. Responding to Concerns

- Concerns will be taken seriously and handled promptly.
- The welfare of the individual will always be the priority.
- Concerns may be referred to statutory authorities where required.

9. Overseas Safeguarding

- Safeguarding standards may vary internationally and must be considered.
- BKMA will communicate safeguarding expectations to overseas partners.
- Professional conduct and appropriate boundaries must be maintained.
- Overseas safeguarding concerns must be reported immediately to BKMA.

10. Confidentiality and Information Sharing

- Information will be handled sensitively and securely.
- Information will only be shared on a need-to-know basis.
- Confidentiality will not be maintained if it places someone at risk.

11. Approval and Review

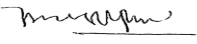
- Approved by the Board of Trustees of BKMA on 25th January 2026

- Policy review cycle: Every 2 years.

Trustee Approval and Sign-off

Name: ____Tafazul Hussain_____

Role: Trustee

Signature: __  _____

Date: __22/02/26_____